

Wellcom Group Ltd

ABN 85 114 312 542

Dividend Donation Plan

Rules

Wellcom Group Ltd
Dividend Donation Plan Rules

1. Definitions

In these Rules, unless the context otherwise requires:

Board means the board of directors of Wellcom Group Ltd.

Cwlth means Commonwealth

DDP means the Dividend Donation Plan.

Link Market Services Limited is the Share Registry appointed by Wellcom Group Ltd to maintain the register of Shareholders.

Participate means a Shareholder who's Shares are participating in the DDP.

Shares means fully paid ordinary shares in the capital of Wellcom Group Ltd.

Shareholder means a registered holder of Shares within the meaning of the Constitution of Wellcom Group Ltd.

2. Participation in the DDP

Participation is optional and available to all Shareholders.

DDP participation will override direct credit instructions, although direct credit instructions will be recorded.

3. Application to Participate

Application to participate in the DDP must be made on the form prescribed by the Board. Section A must be marked with an “X” or marked sufficiently to indicate participation. Section B must be signed in accordance with the Corporations Act 2001 (Cwlth) or for New Zealand companies, the Companies Act 1993.

4. Degree of Participation

Shareholders who choose to participate will have the entire dividend payment for each share nominated donated to The Children’s Hospital Foundations Australia until such time it is cancelled in writing by the Shareholder(s), or the arrangement between Wellcom Group Limited and The Children’s Hospital Foundations Australia ceases.

5. Operation of the DDP

For each share nominated, each dividend of a Participant will be paid in full to The Children’s Hospital Foundations Australia by Wellcom Group Limited.

6. Dividend Statements

On, or as soon as practicable after, each dividend payment date, Wellcom Group Ltd will send to each Participant a dividend statement:

- a. detailing the amount of the dividend payable to The Children's Hospital Foundations Australia by Wellcom Group Ltd.
- b. advising that the dividend payable has been paid to The Children's Hospital Foundations Australia as a donation.

7. Tax Deduction

Shareholders participating in the DDP will need to obtain tax advice relative to their own specific circumstances.

As a general rule under the DDP individual shareholders who donate their dividends to a fundraising organisation of a DGR have their dividends treated in the same manner as dividends received by all other shareholders with respect to assessable income and franking credits.

Dividends donated by individual shareholders to the DGR that are franked must be included as assessable income at the relevant label on the income tax return.

A tax deduction is allowable to an individual shareholder for gifts of dividends made to the deductible gift recipient (DGR). Donations of \$2 or more to the DGR may be claimed at the appropriate deduction label on the individual taxpayer's income tax return.

The dividend notice should be retained by the donor to assist in the preparation of their tax return and in case claims are checked by the Tax Office. The details of the shareholders participating in the DDP will not be provided to The Children's Hospital Foundations Australia and The Children's Hospital Foundations Australia will not provide a donation receipt.

8. Costs

Participants are not subject to any costs regarding the DDP.

9. Termination of Participation

Should a current participant wish to terminate their participation in the DDP, they must submit their request in writing to Wellcom Group Ltd Share Registry, Link Market Services Limited.

Should the arrangement between Wellcom Group Ltd and The Children's Hospital Foundations Australia cease, the dividend payment will automatically revert back to a cash payment. Participants will be contacted and will have an opportunity to provide new direct credit instructions in relation to payment of dividends.

10. Details of the Charity

The Children's Hospital Foundations Australia is the Charity nominated by Wellcom Group Ltd for its dividend Donation Plan.

The Children's Hospital Foundations Australia (CHFA) is the national fundraising partnership of our children's hospitals, dedicated to excellence in child health. The five CHFA partners include:

- Royal Children's Hospital Foundation QLD
- Royal Children's Hospital Foundation VIC
- Sydney Children's Hospital Foundation NSW
- Women's and Children's Hospital Foundation SA
- Princess Margaret Hospital Foundation WA